SYSTEM INSTABILITY: This chart shows the extent to which a school system is being disturbed by student, teacher, and administrator turnover. The percentage of student mobility represents those students who moved into or out of the school during the school year as compared to Fall enrollments. This percentage does not include the number of students in incoming or outgoing classes who would turnover in the normal course of matriculation. Staff mobility was calculated based on administrator reports of the total number of teachers newly hired to the school minus any classroom teacher positions lost in the previous year. Principal mobility was based on principal reports on whether they were new to this particular school during the 1997-98 school year. Both the teacher and principal numbers were converted to a percentage of the total teaching staff and district principals. The results were then multiplied by two since it takes more than a year for professionals to adjust to a new school and become a fully functioning member of the school community.