The single most important aspect of a child’s education is having a good teacher. And teachers overwhelmingly cite student success as their principal motivator. To be maximally effective, teachers need to feel sure that their professional judgment is always vital to school improvement, to schoolwide decision-making, and to anything that affects the welfare of their students.

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**Salt Survey findings and barriers to reform**

- **This school**
- **R.I. elementary schools**

* Too few responses to report
? Inadequate data submitted

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**Teacher efficacy**

- **This school**
- **R.I. elementary schools**

* Too few responses to report
? Inadequate data submitted

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**What Teachers Say**

- **Percent of teachers who say that most of the time or always:**
  - Things are pretty disorganized
  - Staff push themselves to do their best work.
  - Student discipline/behavioral management
  - School-wide goals

- **Percent of teachers who say that their team or grade level has much or very much decision-making authority regarding:**

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**Teacher Participation Rates**

<table>
<thead>
<tr>
<th>2005-06</th>
<th>2006-07</th>
<th>2007-08</th>
</tr>
</thead>
<tbody>
<tr>
<td>0%</td>
<td>20%</td>
<td>40%</td>
</tr>
<tr>
<td>60%</td>
<td>80%</td>
<td>100%</td>
</tr>
</tbody>
</table>

* The percent of teachers who responded to the Salt Survey

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**What Teachers Say**

- **Percent of teachers who say they are satisfied or very satisfied with:**

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**Additional teacher-quality indicators**

<table>
<thead>
<tr>
<th></th>
<th>This School</th>
<th>This District</th>
<th>The State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teachers with emergency certification (%)</td>
<td>0%</td>
<td>2%</td>
<td>1%</td>
</tr>
<tr>
<td>Classes not taught by a highly qualified teacher (%)</td>
<td>0%</td>
<td>0%</td>
<td>4%</td>
</tr>
<tr>
<td>Teacher in the field of education more than 25 years</td>
<td>17%</td>
<td>17%</td>
<td>17%</td>
</tr>
<tr>
<td>Teacher in the field of education less than 1 year</td>
<td>3%</td>
<td>3%</td>
<td>1%</td>
</tr>
<tr>
<td>Teachers in the building 3 years or less</td>
<td>20%</td>
<td>20%</td>
<td>29%</td>
</tr>
</tbody>
</table>