The single most important aspect of a child’s education is having a good teacher. And teachers overwhelmingly cite student success as their principal motivator. To be maximally effective, teachers need to feel sure that their professional judgment is always vital to school improvement, to schoolwide decision-making, and to anything that affects the welfare of their students.

### Teacher Efficacy

**This School**

- **I am encouraged to make my own decisions.** 85%
- **My team or grade level shares professional material and information with each other.** 75%
- **Staff push themselves to do their best work.** 92%
- **Student discipline/behavioral management** 80%
- **School-wide goals** 85%
- **The opportunities they have to take part in decisions** 80%

**This District**

- **I am encouraged to make my own decisions.** 80%
- **My team or grade level shares professional material and information with each other.** 70%
- **Staff push themselves to do their best work.** 90%
- **Student discipline/behavioral management** 75%
- **School-wide goals** 80%
- **The opportunities they have to take part in decisions** 75%

**The State**

- **I am encouraged to make my own decisions.** 75%
- **My team or grade level shares professional material and information with each other.** 65%
- **Staff push themselves to do their best work.** 85%
- **Student discipline/behavioral management** 70%
- **School-wide goals** 80%
- **The opportunities they have to take part in decisions** 70%

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### Additional Teacher-Quality Indicators

<table>
<thead>
<tr>
<th>Indicator</th>
<th>This School</th>
<th>This District</th>
<th>The State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teachers with emergency certification (%)</td>
<td>0%</td>
<td>0%</td>
<td>1%</td>
</tr>
<tr>
<td>Classes not taught by a highly qualified teacher (%)</td>
<td>2%</td>
<td>0%</td>
<td>7%</td>
</tr>
<tr>
<td>Teacher in the field of education more than 25 years</td>
<td>8%</td>
<td>0%</td>
<td>12%</td>
</tr>
<tr>
<td>Teacher in the field of education less than 1 year</td>
<td>4%</td>
<td>0%</td>
<td>2%</td>
</tr>
<tr>
<td>Teachers in the building 3 years or less</td>
<td>62%</td>
<td>0%</td>
<td>27%</td>
</tr>
</tbody>
</table>