The single most important aspect of a child’s education is having a good teacher. And teachers overwhelmingly cite student success as their principal motivator. To be maximally effective, teachers need to feel sure that their professional judgment is always vital to school improvement, to schoolwide decision-making, and to anything that affects the welfare of their students.

**SALT Survey findings and barriers to reform**

This school
- R.I. elementary schools

*Too few responses to report*

? Inadequate data submitted

**Teacher Participation Rates**

The percent of teachers who responded to the SALT Survey

**Percent of teachers who say that their team or grade level has much or very much decision-making authority regarding:**

- Things they have to take part in decisions

**What Teachers Say**

Percent of teachers who say that their team or grade level has much or very much decision-making authority regarding:

- Student discipline/behavioral management

**What Teachers Say**

Percent of teachers who say that most of the time or always:

- Lack of developed curriculum

**What Teachers Say**

Percent of teachers who say that the following are a moderate to major problem:

- Lack of training for teachers

**Additional teacher-quality indicators**

- Teachers with emergency certification (%)
- Classes not taught by a highly qualified teacher (%)
- Teacher in the field of education more than 25 years
- Teacher in the field of education less than 1 year
- Teachers in the building 3 years or less

**This School**

<table>
<thead>
<tr>
<th>Indicator</th>
<th>This School</th>
<th>This District</th>
<th>The State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teachers with emergency certification (%)</td>
<td>0%</td>
<td>2%</td>
<td>1%</td>
</tr>
<tr>
<td>Classes not taught by a highly qualified teacher (%)</td>
<td>0%</td>
<td>0%</td>
<td>1%</td>
</tr>
<tr>
<td>Teacher in the field of education more than 25 years</td>
<td>?</td>
<td>29%</td>
<td>15%</td>
</tr>
<tr>
<td>Teacher in the field of education less than 1 year</td>
<td>?</td>
<td>0%</td>
<td>2%</td>
</tr>
<tr>
<td>Teachers in the building 3 years or less</td>
<td>?</td>
<td>25%</td>
<td>31%</td>
</tr>
</tbody>
</table>