The single most important aspect of a child’s education is having a good teacher. And teachers overwhelmingly cite student success as their principal motivator. To be maximally effective, teachers need to feel sure that their professional judgment is always vital to school improvement, to school-wide decision-making, and to anything that affects the welfare of their students.

### SALT Survey findings and barriers to reform

**This school**

**R.I. high schools**

* Too few responses to report

? Inadequate data submitted

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### What Teachers Say

Percent of teachers who report that the following are a moderate to major problem:

- Lack of time necessary for adequate planning and/or implementation
- Lack of support from teachers and/or other staff
- Lack of training for teachers
- Lack of developed curriculum
- Lack of information for teachers about the reforms and/or what is expected for school improvement

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### Teacher efficacy

This school

R.I. high schools

* Too few responses to report

? Inadequate data submitted

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### Additional teacher-quality indicators

? Inadequate data submitted

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<table>
<thead>
<tr>
<th>Metric</th>
<th>This School</th>
<th>This District</th>
<th>The State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teachers with emergency certification (%)</td>
<td>0%</td>
<td>0%</td>
<td>2%</td>
</tr>
<tr>
<td>Classes not taught by a highly qualified teacher (%)</td>
<td>2%</td>
<td>2%</td>
<td>23%</td>
</tr>
<tr>
<td>Teacher attendance</td>
<td>?</td>
<td>?</td>
<td>97%</td>
</tr>
<tr>
<td>Time out of school for professional development</td>
<td>?</td>
<td>?</td>
<td>1%</td>
</tr>
<tr>
<td>Time out of class for medical</td>
<td>?</td>
<td>?</td>
<td>3%</td>
</tr>
<tr>
<td>Time out of class for other</td>
<td>?</td>
<td>?</td>
<td>1%</td>
</tr>
<tr>
<td>Total time out of class</td>
<td>?</td>
<td>?</td>
<td>5%</td>
</tr>
<tr>
<td>Teacher grievances*</td>
<td>?</td>
<td>?</td>
<td>297</td>
</tr>
</tbody>
</table>

* Not all districts submitted data on grievances.