Recruiting and Supporting Teachers

Anthony Carnevale Elementary School
Providence School District

Highly qualified teachers

The single most important aspect of a child’s education is having a good teacher. And teachers overwhelmingly cite student success as their principal motivator. To be maximally effective, teachers need to feel sure that their professional judgment is always vital to school improvement, to school-wide decision-making, and to anything that affects the welfare of their students.

SALT Survey findings and barriers to reform

This school

R.I. elementary schools

* Too few responses to report
? Inadequate data submitted

Teacher Participation Rates

2004-05

Percent of teachers who responded to the SALT Survey

What Teachers Say

Percent of teachers who report that the following are a moderate to major problem:

Teacher efficacy

This school

R.I. elementary schools

* Too few responses to report
? Inadequate data submitted

Percent of teachers who say they agree or strongly agree that:

I am encouraged to make my own decisions.

My team or grade level shares professional material and information with each other.

Student discipline/behavioral management

School-wide goals

What Teachers Say

Percent of teachers who say that their team or grade level has much or very much decision-making authority regarding:

The opportunities they have to take part in decisions

The extent to which teachers and staff support school improvement

Additional teacher-quality indicators

? Inadequate data submitted

<table>
<thead>
<tr>
<th>Additional teacher-quality indicators</th>
<th>This School</th>
<th>This District</th>
<th>The State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teachers with emergency certification (%)</td>
<td>0%</td>
<td>2%</td>
<td>1%</td>
</tr>
<tr>
<td>Classes not taught by a highly qualified teacher (%)</td>
<td>7%</td>
<td>21%</td>
<td>25%</td>
</tr>
</tbody>
</table>

Information Works! School Year 2004-2005
www.infoworks.ride.uri.edu