In a school community, both adults and children can perform at their best only when they communicate well and feel connected to one another. Everyone needs to feel safe, nurtured, and supported - or teaching and learning are compromised. (Only students in 4th grade and above take the SALT survey.)

### Connectedness among professional colleagues, teachers, and administrators

#### Teacher Responses

- **Percent who report they agree or strongly agree that:**
  - **My job lets me use my skills and knowledge.**
  - **I help decide how school policies ought to be changed.**
  - **Teachers on my team or grade level respect each other’s ideas and opinions.**

#### Teacher Responses

- **Percent who report they are satisfied or very satisfied with:**
  - **Co-worker stimulation and support.**
  - **Opportunities to accomplish something worthwhile.**

#### Teacher Responses

- **Percent who report that most of the time or always:**
  - **There is a group spirit among the staff.**

### Connectedness between students and teachers

#### Student Responses

- **Percent who report that:**
  - Teachers take a personal interest in students.
  - Get individual help and advising from teachers.

#### Teacher Responses

- **Percent who report that they agree or strongly agree that members of their team or grade level:**
  - Interact with children in ways that show interest and respect.
  - Use positive approaches to help children behave constructively.

### Advisory Programs

- **Building-principal Responses**
- **Teacher Responses**
  - Percent reporting that their school has a ‘teacher-led’ advisory program.
  - Percent of teachers who report they serve as an advisor in the school’s advisory program.

### Connectedness throughout the school community as a whole

#### Parent Responses

- **Percent who agree or strongly agree that:**
  - The school views parents as important partners.

#### Student Responses

- **Percent who report that:**
  - They have a sense (feeling) of belonging in this school.
  - Students in this school have trouble getting along with each other.

#### Teacher Responses

- **Percent who agree or strongly agree that:**
  - It is essential for schools to provide instruction on conflict or violence reduction.
  - Students in my class disrupt what others are doing.
  - Students in my class enjoy working together.