The single most important aspect of a child’s education is having a good teacher. And teachers overwhelmingly cite student success as their principal motivator. To be maximally effective, teachers need to feel sure that their professional judgment is always vital to school improvement, to school-wide decision-making, and to anything that affects the welfare of their students.

### SALT Survey findings and barriers to reform

#### This school

- **Percent of teachers who say they agree or strongly agree that:**
  - The single most important aspect of a child’s education is having a good teacher.
  - And teachers overwhelmingly cite student success as their principal motivator.
  - To be maximally effective, teachers need to feel sure that their professional judgment is always vital to school improvement, to school-wide decision-making, and to anything that affects the welfare of their students.

#### The State

- **Teacher efficacy**
  - Percent of teachers who say they agree or strongly agree that:
    - I am encouraged to make my own decisions.
    - My team or grade level shares professional material and information with each other.
    - Student discipline/behavioral management.
    - School-wide goals.
    - The opportunities they have to take part in decisions.
    - The extent to which teachers and staff support school improvement.

#### NA: Too few responses to report

- **Additional teacher-quality indicators**
  - Indicates school did not supply this information.